5,&+,('(17(35235,(7¬ 3	
8%,&$=,21(,17(59(172	9LD 1 & (8 1 & 7 5 IR PDSSDCH Q/
9,1&2/, 68¶$5($	

(6$0('(//¶,03$772 3$(6,67,&2 '(, 352*(77,

- 5LVWUXWWXUD]LRQH HGLOL]LD
- 5HFXSHUR DELWDWLYR VRWWRWHWWR
- 9DULDQWH
- ,QIUDVWUXWWXUD WHOHFRPXQLFD]LRQL
- $OWUR

*_____,03$772 3$(6,67,&2

02'$/,7¬ ', 35(6(17$=,21(

,O PHWRGR FRQVLVWH QHO FRQVGHHEUDLWHRLQQDLQJLWXYHWRRDHV
SURJHWWR SURSRVWR FLRq LO JXHGRRQLWSHVWRXUEDLRQH SURGF

aDHOOD FRPELQD]LRQH GHOOH GXH YDOXWD]LRQL GHULYD TXHUDG

&ULWHUL GL YDOXWD]LRQH	5DSSRUWR FRQWHVWR SURJHWWR SDUDPHWUL GL YDOXWD]LRQH

,QFLGHQ]DX
PRUIRORJLFD H
WLSRORJLFD

&ULWHUL H SDUDPHWUL GHOOD GHWHUPLQD]LRQH GHOOD FODVVH GL XQ

1 % 1HOOD FROëR2%D,*H2WUGLDUH VLQWHWLFDPHQWH OH PRW
DOOD GHWHUPLQD]LRQH GHOOD FODVVH GL XQ FLRHLQRQ YLRWQ
GDOO¶HVLWR GHOOH ULVSRVWH DL TXHVLWL FRPSLO

&ULWHUL GLRQH €0 €ðð@0pR S…pR PLQDT
YDOXWD]LRQH